

Synapse Marketing Solutions, a leading provider of marketing and business growth solutions for clients in Central PA and surrounding markets, is seeking a **Web Designer** to add to our growing team.

Working closely with our Sr. Web Designer, Sr. Web Developer, Production and Creative teams, this position will help grow our Interactive department and continue building Synapse's reputation as a company that uses data and technology to grow businesses. This is a hands-on position with plenty of opportunity to bring great ideas to life.

The right candidate will have the ability to adhere to industry standards and coding guidelines, will be able to write clean source code and is fluent in the following languages and applications: HTML, XHTML, CSS, JavaScript, JQuery and Adobe CS4/5. Experience with PHP & MySQL is a plus. Having an understanding of the Internet, working with a web server, project life-cycle methodologies and one who can assist in the design, coding, testing of technical solutions is essential with the willingness to learn new technologies and to continually grow their knowledge base.

This candidate will have a solid knowledge of standards-based, accessible, cross-browser web design, as has experience with different design patterns. Possessing the ability to quickly gather and digest knowledge about existing code is important; handling multiple projects and switching quickly and comfortably between projects is a must.

This position will work with other team members in our Interactive Department. An energy, positive team player will fit in with that team quite nicely.

The right person for this position will also have experience with deadlines, project management and time estimates. Being on time and staying in budget is a priority for many of our clients. You must be able to manage multiple projects of varying complexities, meet deadlines and work well under pressure. Getting the little details right is important in this position.

Synapse is a fast-paced, exciting company to work for. While we don't have a lot of corporate red tape, we are looking for people that work well with others, follow instructions, are trustworthy and accountable, and basically behave in a respectful manner. If you're rude, don't play well with others, are disorganized, lack common sense, or thrive on drama, Synapse isn't the place for you.

Synapse offers an outstanding working environment, creative and entrepreneurial atmosphere, a wide range of benefits (including 100% paid healthcare, personal training membership and company-matched retirement benefits) and competitive salary and bonus program. Synapse is growing, cutting edge, and visionary – we're looking for talented people to come grow with us.

If you meet the criteria above, please send your resume, online portfolio (or samples of your work) and salary requirements to careers@synapsereults.com .